

2020 Health Plan Contributions

| | | FULL TIME EMPLOYEE | | | | PART TIME EMPLOYEE | | | | OTHER | |
|------------------------------|------------------------------|--------------------|---------------|-----------------|---------------|--------------------|---------------|-----------------|---------------|------------|------------|
| Buy-Up Plan | Total Contribution (Monthly) | Monthly | | Pay Period (24) | | Monthly | | Pay Period (24) | | Monthly | |
| | | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | COBRA | RETIREE |
| Employee | \$816.00 | \$700.00 | \$116.00 | \$350.00 | \$58.00 | \$700.00 | \$116.00 | \$350.00 | \$58.00 | \$832.32 | \$856.80 |
| Employee + Spouse | \$1,643.00 | \$1,301.80 | \$341.20 | \$650.90 | \$170.60 | \$700.00 | \$943.00 | \$350.00 | \$471.50 | \$1,675.86 | \$1,725.15 |
| Employee + Child | \$1,166.00 | \$957.55 | \$208.45 | \$478.78 | \$104.23 | \$700.00 | \$466.00 | \$350.00 | \$233.00 | \$1,189.32 | \$1,224.30 |
| Employee + Children | \$1,399.00 | \$1,124.15 | \$274.85 | \$562.08 | \$137.43 | \$700.00 | \$699.00 | \$350.00 | \$349.50 | \$1,426.98 | \$1,468.95 |
| Employee + Spouse + Child | \$1,998.00 | \$1,560.20 | \$437.80 | \$780.10 | \$218.90 | \$700.00 | \$1,298.00 | \$350.00 | \$649.00 | \$2,037.96 | \$2,097.90 |
| Employee + Spouse + Children | \$2,231.00 | \$1,732.75 | \$498.25 | \$866.38 | \$249.13 | \$700.00 | \$1,531.00 | \$350.00 | \$765.50 | \$2,275.62 | \$2,342.55 |
| Core Plan | Total Contribution (Monthly) | Monthly | | Pay Period (24) | | Monthly | | Pay Period (24) | | Monthly | |
| | | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | COBRA | RETIREE |
| Employee | \$700.00 | \$700.00 | \$0.00 | \$350.00 | \$0.00 | \$700.00 | \$0.00 | \$350.00 | \$0.00 | \$714.00 | \$735.00 |
| Employee + Spouse | \$1,408.00 | \$1,301.80 | \$106.20 | \$650.90 | \$53.10 | \$700.00 | \$708.00 | \$350.00 | \$354.00 | \$1,436.16 | \$1,478.40 |
| Employee + Child | \$1,003.00 | \$957.55 | \$45.45 | \$478.78 | \$22.73 | \$700.00 | \$303.00 | \$350.00 | \$151.50 | \$1,023.06 | \$1,053.15 |
| Employee + Children | \$1,199.00 | \$1,124.15 | \$74.85 | \$562.08 | \$37.43 | \$700.00 | \$499.00 | \$350.00 | \$249.50 | \$1,222.98 | \$1,258.95 |
| Employee + Spouse + Child | \$1,712.00 | \$1,560.20 | \$151.80 | \$780.10 | \$75.90 | \$700.00 | \$1,012.00 | \$350.00 | \$506.00 | \$1,746.24 | \$1,797.60 |
| Employee + Spouse + Children | \$1,915.00 | \$1,732.75 | \$182.25 | \$866.38 | \$91.13 | \$700.00 | \$1,215.00 | \$350.00 | \$607.50 | \$1,953.30 | \$2,010.75 |
| Dental | Total Contribution (Monthly) | Monthly | | Pay Period (24) | | Monthly | | Pay Period (24) | | Monthly | |
| | | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | COBRA | RETIREE |
| Employee | \$50.00 | \$50.00 | \$0.00 | \$25.00 | \$0.00 | \$50.00 | \$0.00 | \$25.00 | \$0.00 | \$51.00 | \$52.50 |
| Employee + Spouse | \$96.00 | \$89.10 | \$6.90 | \$44.55 | \$3.45 | \$50.00 | \$46.00 | \$25.00 | \$23.00 | \$97.92 | \$100.80 |
| Employee + Child | \$96.00 | \$89.10 | \$6.90 | \$44.55 | \$3.45 | \$50.00 | \$46.00 | \$25.00 | \$23.00 | \$97.92 | \$100.80 |
| Employee + Children | \$146.00 | \$131.60 | \$14.40 | \$65.80 | \$7.20 | \$50.00 | \$96.00 | \$25.00 | \$48.00 | \$148.92 | \$153.30 |
| Employee + Spouse + Child | \$146.00 | \$131.60 | \$14.40 | \$65.80 | \$7.20 | \$50.00 | \$96.00 | \$25.00 | \$48.00 | \$148.92 | \$153.30 |
| Employee + Spouse + Children | \$146.00 | \$131.60 | \$14.40 | \$65.80 | \$7.20 | \$50.00 | \$96.00 | \$25.00 | \$48.00 | \$148.92 | \$153.30 |
| Vision | Total Contribution (Monthly) | Monthly | | Pay Period (24) | | Monthly | | Pay Period (24) | | Monthly | |
| | | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | Employer Cost | Employee Cost | COBRA | RETIREE |
| Employee | \$18.00 | \$18.00 | \$0.00 | \$9.00 | \$0.00 | \$18.00 | \$0.00 | \$9.00 | \$0.00 | \$18.36 | \$18.90 |
| Employee + Spouse | \$37.00 | \$34.15 | \$2.85 | \$17.08 | \$1.43 | \$18.00 | \$19.00 | \$9.00 | \$9.50 | \$37.74 | \$38.85 |
| Employee + Child | \$26.00 | \$24.80 | \$1.20 | \$12.40 | \$0.60 | \$18.00 | \$8.00 | \$9.00 | \$4.00 | \$26.52 | \$27.30 |
| Employee + Children | \$31.00 | \$29.05 | \$1.95 | \$14.53 | \$0.98 | \$18.00 | \$13.00 | \$9.00 | \$6.50 | \$31.62 | \$32.55 |
| Employee + Spouse + Child | \$45.00 | \$40.95 | \$4.05 | \$20.48 | \$2.03 | \$18.00 | \$27.00 | \$9.00 | \$13.50 | \$45.90 | \$47.25 |
| Employee + Spouse + Children | \$50.00 | \$45.20 | \$4.80 | \$22.60 | \$2.40 | \$18.00 | \$32.00 | \$9.00 | \$16.00 | \$51.00 | \$52.50 |
| LEOFF | Total Contribution (Monthly) | Monthly | | Pay Period (24) | | | | | | | |
| | | Employer Cost | | Employer Cost | | | | | | | |
| Retiree Only | \$1,267.00 | \$1,267.00 | | \$633.50 | | | | | | | |